

Quantitative Performance Data

| Report Metric | Unit | SASB Services (SV) | SASB Water Utilities (WU) | SASB Chemicals (CH) | GRI Code | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|--------------------------|--------------------|---------------------------|---------------------|----------|-------|------------|-----------|-----------|------------|
| Financial | | | | | | | | | | |
| Revenue | \$M USD | | | | | 1,529 | 1,292 | 605 | 765 | 1,387 |
| Our Company | | | | | | | | | | |
| Employees | # | | | | | 5,300 | 3,857 | 2,012 | 3,078 | 4,034 |
| Total number of hours worked by all employees | Hours | EM-SV-000.D | | | | N/A | 12,038,375 | 5,285,458 | 4,805,207 | 11,254,340 |
| Total number of hours worked by all subcontractors | Hours | EM-SV-000.D | | | | N/A | 8,402,326 | 1,997,061 | 233,742 | 741,034 |
| Environmental | | | | | | | | | | |
| Water | | | | | | | | | | |
| Total Barrels Sold | Million Barrels (MMBbls) | EM-SV-140a.1 | EM-WU-000.C | | 303-5 | N/A | N/A | 143 | 208 | 266 |
| % Fresh Water Sold | Percentage (%) | | | | | N/A | N/A | 29% | 26% | 25% |
| % Brackish Water Sold | Percentage (%) | | | | | N/A | N/A | 62% | 59% | 54% |
| % Recycled Water Sold | Percentage (%) | | EM-WU-440a.2 | | | N/A | N/A | 9% | 15% | 21% |
| Total Treated and Recycled Water Volumes ⁶ | Million Barrels (MMBbls) | EM-SV-140a.1 | | | 303-5 | N/A | N/A | 123 | 210 | 422* |
| % Recycled | Percentage (%) | | | | | N/A | N/A | 6% | 29% | 46% |
| % Treated | Percentage (%) | | | | | N/A | N/A | 93% | 71% | 54% |
| Total Piped Water Volumes | Million Barrels (MMBbls) | EM-SV-140a.1 | | | 303-5 | N/A | N/A | 18 | 61 | 66 |
| % Distribution Pipeline Volume | Percentage (%) | | | | | N/A | N/A | 67% | 85% | 61% |
| % Gathered Pipeline Volume | Percentage (%) | | | | | N/A | N/A | 33% | 15% | 39% |
| Total Water Disposed (SWD) | Million Barrels (MMBbls) | EM-SV-140a.1 | | | 303-5 | N/A | N/A | 12 | 50 | 83 |
| Chemicals Management | | | | | | | | | | |
| Percentage of products that have undergone a hazard assessment | Percentage (%) | | | RT-CH-410b.2 | | 100% | 100% | 100% | 100% | 100% |
| Volume shipped | Million Pounds | | | | 306-3 | N/A | 349 | 225 | 271 | 304 |
| Percentage hazardous | Percentage (%) | | | | 306-3 | N/A | 21% | 26% | 28% | 24% |
| Percentage non-hazardous | Percentage (%) | | | | 306-3 | N/A | 79% | 74% | 72% | 76% |
| Waste | | | | | | | | | | |
| Waste Total | Metric Tons | | | | 306-3 | | | 192 | 3,679 | 3,934 |
| Waste Recycled Total | Million Pounds | | | | 306-3 | 0 | 0 | 4 | 2 | 3 |
| Hazardous Waste | Metric Tons | | | RT-CH-150a.1 | 306-3 | | | 2 | 5 | 158 |
| Hazardous Waste Recycled | Million Pounds | | | RT-CH-150a.1 | 306-3 | 0.07 | 0.27 | 0.20 | 0.06 | 0.24 |
| Emissions | | | | | | | | | | |
| Scope 1 Emissions Total | Metric Tons CO2e | | | RT-CH-110a.1 | 305-1 | | | | | 237,140 |
| Scope 1 Emission Intensity | Tons CO2e/Revenue \$M | | | | 305-4 | | | | | 171 |
| Scope 1 Emissions Constituent Breakdown: Tons of Carbon | Metric Tons CO2e | | | | 305-1 | | | | | 233,546 |
| Scope 1 Emissions Constituent Breakdown: Tons of Methane | Metric Tons CO2e | | | | 305-1 | | | | | 285 |
| Scope 1 Emissions Constituent Breakdown: Tons of Nitrous Oxide | Metric Tons CO2e | | | | 305-1 | | | | | 3,310 |

6. 2022 Total Treated and Recycled Water Volumes are pro forma for recent acquisitions and other related operations. 2022 Total Treated and Recycled Water Volumes on an as reported basis unadjusted for recent acquisitions are 319 MMBbls.

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(continued)

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|---|--|--------------------|---------------------------|---------------------|----------|--------|--------|--------|-----------|-----------|
| Emissions (continued) | | | | | | | | | | |
| Scope 2 Emissions: Total | Metric Tons CO2e | | | | 305-2 | | | | | 35,566 |
| Scope 2 Emissions Intensity | Tons CO2e/Revenue \$M | | | | 305-4 | | | | | 26 |
| Scope 2 Emissions: Tons of Carbon | Metric Tons CO2 | | | | 305-2 | | | | | 35,390 |
| Scope 2 Emissions: Tons of Methane | Metric Tons CH4 | | | | 305-2 | | | | | 65 |
| Scope 2 Emissions: Tons of Nitrous Oxide | Metric Tons N2O | | | | 305-2 | | | | | 111 |
| Total GHG Intensity | Scope 1 + 2 / Revenue \$M | | | | 305-4 | | | | | 197 |
| Other Air Emissions | | | | | | | | | | |
| NOx Emissions | Metric Tons | | | RT-CH-120a.1 | 305-7 | | | | | 5,814 |
| SOx Emissions | Metric Tons | | | RT-CH-120a.1 | 305-7 | | | | | 382 |
| VOC Emissions | Metric Tons | | | RT-CH-120a.1 | 305-7 | | | | | 475 |
| Energy | | | | | | | | | | |
| Energy Use Total | GJ | EM-SV-110a.1 | EM-WU-130a.1 | RT-CH-130a.1 | 302-1 | | | | | 3,686,556 |
| Renewable Energy Used | Percentage | | | | | | | | | 4% |
| Energy Intensity | Total Energy Used GJ / Revenue \$M USD | | | | 302-3 | | | | | 2,658 |
| Electricity Used Total | GJ | | EM-WU-130a.1 | RT-CH-130a.1 | 302-1 | | | | | 309,786 |
| Renewable Electricity Used | Percentage | | EM-WU-130a.1 | RT-CH-130a.1 | | | | | | 31% |
| Total fuel consumed ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 2,018,721 | 3,376,770 |
| Percentage used by on-road equipment ⁷ | Percentage (%) | EM-SV-110a.1 | | | | N/A | N/A | N/A | 71% | 64% |
| Percentage used by off-road equipment ⁷ | Percentage (%) | EM-SV-110a.1 | | | | N/A | N/A | N/A | 29% | 36% |
| Percentage Renewable Fuel ⁷ | Percentage (%) | EM-SV-110a.1 | | | | N/A | N/A | N/A | 3% | 2% |
| Total consumed - gasoline ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 636,729 | 577,282 |
| Gasoline used by on-road equipment ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 636,729 | 577,282 |
| Gasoline used by off-road equipment ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 0 | 0 |
| Total fuel consumed- diesel ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 1,381,992 | 2,799,488 |
| Diesel used by on-road equipment ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 774,237 | 1,568,396 |
| Diesel used by off-road equipment ⁷ | GJ | EM-SV-110a.1 | | | | N/A | N/A | N/A | 607,754 | 1,231,092 |
| Percentage of engines in service that meet Tier 4 compliance for non-road diesel engine emissions | Percentage (%) | EM-SV-110a.3 | | | | N/A | N/A | N/A | 10% | 10% |
| Environmental Impact | | | | | | | | | | |
| Chemical Spills | # | EM-EP-160a.2 | | | 304-2 | 135 | 451 | 229 | 146 | 76 |
| Oil Spills (Including Diesel & Oil) | # | EM-EP-160a.2 | | | 304-2 | 60 | 69 | 21 | 23 | 42 |
| Water Spills (Including Produced & Blended) | # | EM-EP-160a.2 | | | 304-2 | 221 | 284 | 95 | 123 | 229 |
| Combined Spills | # | EM-EP-160a.2 | | | 304-2 | 416 | 804 | 345 | 292 | 347 |
| Chemical Spills | bbbs | EM-EP-160a.2 | | | 304-2 | 300 | 797 | 220 | 249 | 257 |
| Oil Spills (Including Diesel & Oil) | bbbs | EM-EP-160a.2 | | | 304-2 | 340 | 128 | 4 | 100 | 1,522 |
| Water Spills (Including Produced & Blended) | bbbs | EM-EP-160a.2 | | | 304-2 | 70,309 | 28,439 | 12,084 | 14,905 | 29,396 |
| Combined Spills | bbbs | EM-EP-160a.2 | | | 304-2 | 70949 | 29364 | 12308 | 15254 | 31,175 |

⁷ 2021 fuel data has been recalculated to reflect recent acquisition activity and other operational updates. The recalculation incorporates changes in the organizational structure and operational parameters that have occurred since publication of our inaugural report, ensuring that the data more accurately represents the status of the organization during that period.

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(continued)

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|---|----------------|--------------------|---------------------------|---------------------|----------|----------|----------|--------|----------|-----------|
| Social | | | | | | | | | | |
| Health & Safety | | | | | | | | | | |
| Combined: Total Recordable Incident Rate (TRIR) | Rate | EM-SV-320a.1 | | | 403-9 | 0.70 | 0.33 | 0.53 | 0.66 | 0.62 |
| Combined: Lost Time Injury Rate (LTIR) | Rate | EM-SV-320a.1 | | | | 0.18 | 0.07 | 0.17 | 0.20 | 0.20 |
| Combined: Total Vehicle Incident Rate (TVIR) | Rate | EM-SV-320a.1 | | | | 0.92 | 0.31 | 0.88 | 0.82 | 0.45 |
| Combined: Fatalities | # | | | | 403-9 | 0 | 1 | 0 | 1 | 0 |
| Combined: Fatality Rate | Rate | | | | 403-9 | 0.000 | 0.008 | 0.000 | 0.020 | 0.000 |
| Health & Safety (continued) | | | | | | | | | | |
| Employee: Total Recordable Incident Rate (TRIR) | Rate | EM-SV-320a.1 | | RT-CH-320a.1 | 403-9 | 0.74 | 0.54 | 0.67 | 0.71 | 0.65 |
| Employee: Lost Time Injury Rate (LTIR) | Rate | EM-SV-320a.1 | | | 403-9 | 0.19 | 0.13 | 0.21 | 0.21 | 0.21 |
| Employee: Total Vehicle Incident Rate (TVIR) | Rate | EM-SV-320a.1 | | | 403-9 | 0.92 | 0.31 | 0.88 | 0.82 | 0.45 |
| Employee: Fatalities | # | EM-SV-320a.1 | | RT-CH-320a.1 | 403-9 | 0 | 1 | 0 | 1 | 0 |
| Employee: Fatality Rate | Rate | | | RT-CH-320a.1 | 403-9 | 0.000 | 0.010 | 0.000 | 0.020 | 0.00 |
| Employee: Health & Safety Training Hours | Rate | EM-SV-320a.1 | | | | 28,456 | 48,478 | 31,807 | 39,402 | 70,538 |
| Employee: Emergency Response Training Hours | Rate | EM-SV-320a.1 | | | | 247.5 | 715.5 | 815.5 | 885 | 506 |
| Contractor: Total Recordable Incident Rate (TRIR) | Rate | EM-SV-320a.1 | | RT-CH-320a.1 | | 0 | 0 | 0 | 0 | 0 |
| Contractor: Lost Time Injury Rate (LTIR) | Rate | EM-SV-320a.1 | | | | 0 | 0 | 0 | 0 | 0 |
| Contractor: Total Vehicle Incident Rate (TVIR) | Rate | EM-SV-320a.1 | | | | | | | | N/A |
| Contractor: Fatalities | # | | | RT-CH-320a.1 | 403-9 | 0 | 0 | 0 | 0 | 0 |
| Contractor: Fatality Rate | Rate | | | RT-CH-320a.1 | 403-9 | 0 | 0 | 0 | 0 | 0 |
| Short Service Employee: Health & Safety Training Hours | Rate | EM-SV-320a.1 | | | | 1,120.00 | 2,134.50 | 726.00 | 5,980.00 | 23,539.00 |
| Short Service Employee: Emergency Response Training Hours | Rate | EM-SV-320a.1 | | | | N/A | 18 | 18 | 58.5 | 135 |
| Average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, (c) short-service employees | # | EM-SV-320a.1 | | | 403-5 | N/A | N/A | N/A | 9 | 23 |
| Human Capital Management | | | | | | | | | | |
| Percentage employee turnover | Percentage (%) | | | | 401-1 | N/A | 22% | 18% | 17% | 12% |
| Diversity & Inclusion | | | | | | | | | | |
| % Women Management | Percentage (%) | | | | 405-1 | N/A | 9% | 11% | 11% | 11% |
| % Women Employees | Percentage (%) | | | | 405-1 | N/A | 10% | 11% | 11% | 12% |
| % Minorities Management | Percentage (%) | | | | 405-1 | N/A | 36% | 33% | 33% | 35% |
| % Minorities Employees | Percentage (%) | | | | 405-1 | N/A | 53% | 52% | 52% | 51% |
| % Employees with Veteran Status | Percentage (%) | | | | 405-1 | N/A | 3% | 3% | 5% | 4% |
| Governance | | | | | | | | | | |
| Board Composition | | | | | | | | | | |
| % Women on Board | Percentage (%) | | | | 2-9 | N/A | N/A | N/A | 13% | 29% |
| Racial or Ethnic Minorities % Board of Directors | Percentage (%) | | | | 2-9 | N/A | N/A | N/A | N/A | 14% |
| % Board Independence | Percentage (%) | | | | 2-9 | N/A | N/A | N/A | 87% | 86% |